

## Collective Impact Metrics

The following survey items were created and implemented in surveys of project members of the CIRTL INCLUDES DDLP across several timepoints to measure progress using a collective impact approach. Survey items were developed by Lucas Hill (University of Wisconsin-Madison) and Judy Milton (University of Georgia).

### Project-Level

#### Survey Question:

To what extent do you agree with the following statements about the CIRTL INCLUDES project as a whole?

*Likert Scale:* I don't know, strongly disagree, disagree, somewhat agree, agree, strongly agree

#### Items:

- The project is focused on a common problem.
- The project has shared goals.
- There is a clear plan on how project members will communicate and collaborate.
- Project decisions are made collectively.
- Strategic goal groups coordinate with one another.
- Project-wide strategies are defined.
- Project-wide success metrics are defined.
- There is a clear plan to collect and use data to drive project improvement.
- CIRTL INCLUDES is a multicultural organization

### Strategic Goal Groups

#### Survey Question:

Please indicate where you think your strategic goal group is currently at in accomplishing the following aspects of Collective Impact.

*Likert Scale:* I don't know, we have not started this yet, we are beginning to discuss it, we are making progress, we are almost there, we have accomplished it

#### Items:

- We agree on a common problem.
- We have shared goals.
- We have identified how we will communicate and collaborate.
- We communicate effectively.
- We make decisions collectively.
- We have identified strategies to accomplish our goals.
- We have made action plans on how to accomplish our goals.
- We have defined what success will look like when we achieve our goal(s).
- We have identified metrics to measure our success.
- We have a clear plan to collect and use data to drive strategic goal team improvement.

Survey Question:

To what extent do you agree with the following statements?

*Likert Scale:* I don't know, strongly disagree, disagree, somewhat agree, agree, strongly agree

Items:

- We know how the goals and activities of our strategic goal group fit within the CIRTl INCLUDES project as a whole.
- We have received sufficient support from the CIRTl INCLUDES leadership team to do the work of our strategic goal group.